

29 November 2022

Official information request 8140010984
 (Please quote this in any correspondence)

By email: [redacted] [@taxpayers.org.nz](mailto:[redacted]@taxpayers.org.nz)

Tēnā koe [redacted]

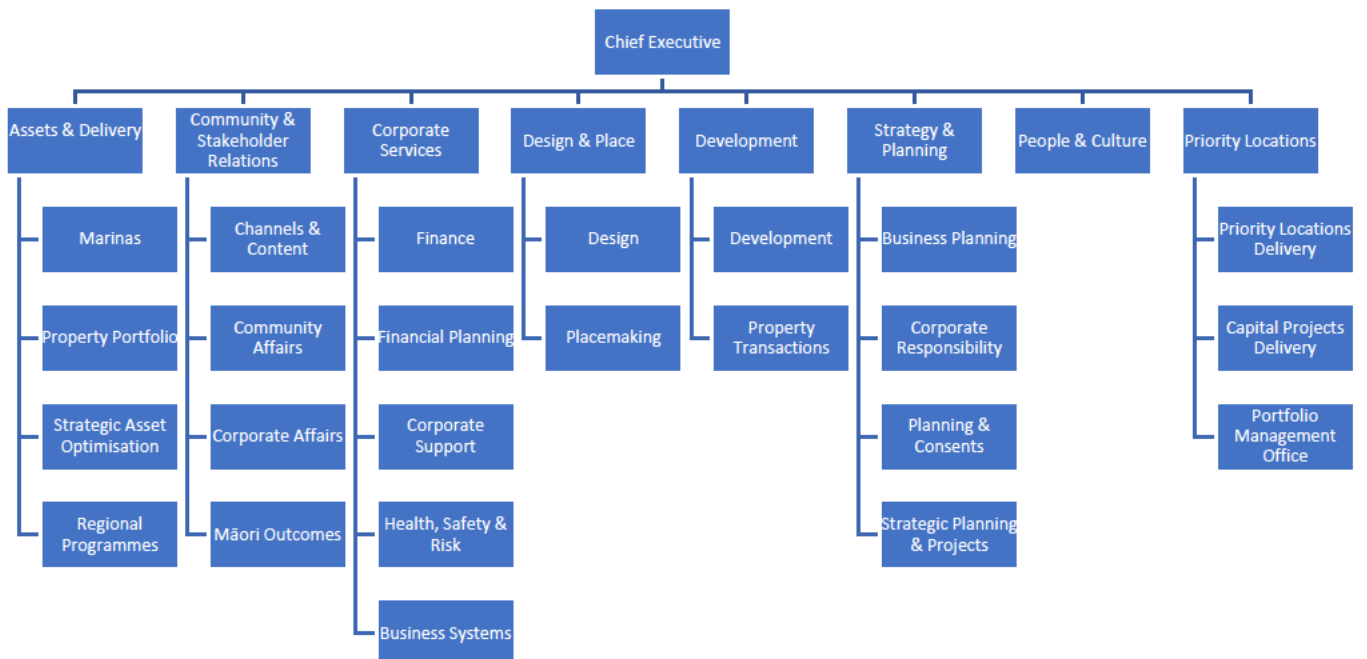
Local Government Official Information and Meetings Act 1987

Re: Organisational chart for Eke Panuku

Thank you for your email dated 17 October 2022, in which you requested information about Eke Panuku’s organisational chart. The specific details of your request and our response are below.

1. An organisational chart for Eke Panuku.

Please find a functional view of Eke Panuku, with a description of what each area of the business does, below.



Eke Panuku has two core functions – urban regeneration of town centres (priority locations) and property and marina management.

In the locations in which Eke Panuku works, it is mandated to set a high standard for urban design, deliver high-quality public spaces and social infrastructure for communities, deliver outcomes for Māori, and to ensure our town centres thrive into the future and are sustainable and able to respond to climate change.

Investment in town centres encourages more private investment and development, supporting Auckland Council strategies to enable more people to live in quality homes closer to key amenities such as shops, cafes, schools, and reliable transport options.

Eke Panuku manages one of the largest and most diverse property portfolios in the country incorporating industrial sites, shops, offices, homes, landfills, quarries, and the Westhaven marina, the southern hemisphere's largest marina, on behalf of Aucklanders.

Eke Panuku manages the sale of properties when council decide they are no longer needed.

It employs people from a range of professional services, including urban design, architecture, property and development management, Māori outcomes, sustainability, and climate change, engagement and strategic planning, with highly sought-after skills.

Assets & Delivery

On behalf of the Council group, Eke Panuku is responsible for the management and performance of the council's commercial property portfolio including land, buildings, marinas, and place assets. Eke Panuku provides a range of property services and advice including asset development and renewal. Eke Panuku also provides expertise to ensure council meets its statutory obligations in urban renewal and other statutory processes when dealing with property development and property transactions. Teams include the Marinas, Property Portfolio and Strategic Asset Optimisation. It also includes a team leading regeneration work in agreed locations outside of transform and unlock locations, working with council and stakeholders to optimise community and transport service assets.

Community & Stakeholder Relations

Provides information to key stakeholders and members of the public about Eke Panuku activities. Manages consultation with the public to ensure the organisation receives and can act on feedback on its plans and activities. Teams include Community Affairs, Corporate Affairs, Māori Outcomes and Channels & Content.

Corporate Services

Ensures the organisation has effective and efficient internal control mechanisms, processes, and systems to support the safe delivery of projects and business functions. The directorate provides accounting, budgeting, financial reporting, procurement, business case assessment, risk management, health and safety, and assurance support across the organisation.

Design & Place

Responsible for quality urban design outcomes with an integrated place-led approach to regeneration. This includes master planning within Eke Panuku locations with its partners, establishing essential outcomes for developments, and ensuring public spaces

are designed and built to a high standard. This also includes testing ideas on the ground with communities and managing activations in vacant spaces.

Development

Responsible for the delivery of development projects. They partner with the private sector, government, iwi, not-for-profit and private organisations to deliver developments of a residential and non-residential nature on surplus Council land. Teams include Development and the Property Transactions team, which also acquires property for the Council itself.

Strategy & Planning

Set the direction of the organisation through strategy, business planning and reporting, ensuring alignment with council direction. They ensure that plans are in place to enable the successful urban regeneration of town centres and corporate responsibilities are met. Teams include Planning & Consents, Strategic Planning & Projects, business planning and corporate responsibility.

People & Culture

Lead people initiatives designed to build Eke Panuku's people capacity, capability and culture. A specific focus for this team is workforce planning, leadership, talent, culture and engagement to drive towards Eke Panuku's strategic objectives.

Priority Locations

Responsible for planning and delivering of urban regeneration in Eke Panuku priority locations, providing programme management support and delivering projects across all programmes. Teams include Priority Location delivery, capital project delivery and portfolio management office.

2. Any and all advice elected members have received in the past 12 months about staff retention and salaries.

It is not usual for elected members to receive updates on Council or CCO staff retention or salaries, unless there is a good reason to do so. We can confirm elected members have not received advice about Eke Panuku staff retention or salaries in the last 12 months. Eke Panuku reports staffing matters to its board on a monthly basis including turnover, leave balances and recruitment information. This report is available publicly via the Eke Panuku website [here](#).

3. Any market analysis Eke Panuku has undertaken in respect of salary comparisons

Remuneration at Eke Panuku aligns with Auckland Council Group Remuneration policy, and Auckland Council remuneration ranges are used. Band medians and remuneration ranges are reviewed by Auckland Council annually against the General Market median at Fixed Remuneration (excluding bonuses and incentives, which Eke Panuku does not have). Premiums on remuneration ranges may apply where it is supported by strong evidence through validated market data from providers.

Eke Panuku follows the same principles and methodologies for its Executive Leadership Team's remuneration and is approved by the Board. These jobs are externally evaluated, and market remuneration comparisons are sourced from two external providers. This approach enables a measure of consistency within the Auckland Council group and parity with the external market.

Decisions relating to the information that is being released to you were made **by the Chief Executive of Eke Panuku.**

You have the right to complain to the Ombudsman if you believe we have not responded appropriately to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you have any further queries, please contact me on 09 301 0101 quoting official information request number 8140010984.

Ngā mihi

A handwritten signature in black ink, consisting of a stylized 'A' and 'P' with a horizontal line through them, ending in a small arrowhead.

Amanda Pillay
Privacy and Official Information Business Partner
Governance Services